



PRIVATE SEARCH - NO LEAD FORM

8 questions before you share personal details

A private LGBTQ+ senior-care search checklist for Washington

Start with a shortlist, not a lead form.

Ask every finalist the same questions.

1 Written policy

Does it explicitly cover sexual orientation, gender identity, and gender expression? May I see it?

2 Names and pronouns

How are they recorded, shared across shifts, and corrected when someone gets them wrong?

3 Chosen family

How are chosen family included in visits, updates, care planning, and emergency communication?

4 Partners and rooming

How are partners and transgender residents handled in rooming, privacy, affection, and activities?

5 Staff training

Who receives LGBTQ+ training, what does it cover, and when was it last delivered?

6 Incidents

What happens after harassment, misgendering, outing, or discriminatory treatment?

7 Information privacy

Who can see identity or relationship details, and when are those details actually necessary?

8 Recent evidence

Can you share a recent, non-identifying example of support for an LGBTQ+ resident or chosen family?

Use two separate screens

CARE QUALITY licensing, staffing, services, cost

AFFIRMING PRACTICE policy, behavior, culture

Washington help when care is already underway

Emergency: 911

Long-Term Care Ombudsman 1-800-562-6028

DSHS facility complaints 1-800-562-6078



Full guide, sources, and printable updates

geezerkeeper.com/lgbtq-checklist

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